

ACTIVE INSERTION ON THE LABOR MARKET THROUGH INNOVATIVE TRAINING IN ENGINEERING – FORMING

Goal of the project

The project's goal is the employability improving for the unemployed and people looking for a job, by providing integrated services and innovative counseling, mediation and customized engineering training in order to improve skills and professional competencies and a greater correlation of them with the labor market needs in the North-East, West, Central, South-Muntenia and Bucharest-Ilfov Regions.

Short description of the project

• The project addresses to graduate people of secondary and higher technical education studies that fits into one of the following categories: unemployed, long-term unemployed, people searching for a job (never been employed) or inactive people.

Project implemented by

- Politehnica University of Bucharest
- Politehnica University of Timisoara
- "Lucian Blaga" University of Sibiu
- Technical University "Gheorghe Asachi" of Iași
- The Red Point SA
- S.C. Ascendo S.R.L.

Implementation period

01.04.2014 – 30.09.2015

Main activities

- A1. Project Management
- A2. Information, communication and advertising activities develop to support the attending of project objectives and indicators
- A3. Providing information and professional counseling services for individuals and groups of people (included in the target group)
- A4. Providing mediation services, including individual mediation plans development and job shops organization

- A5. Providing training programs (through techniques and modern methods using a ICT) and professional development
- A5.1. Developing, implementing and maintaining the ICT platform that will integrate applications required in the project
- A5.2. Designing and developing of the on-line and onsite courses (training support) as well as providing professional training services

Results

The expected results/indicators at the national level are:

1. 1000 people informed and beneficiaries of the professional orientation services
2. 400 people, beneficiaries of the mediation services
3. 960 persons selected for being participants in the professional training program (courses)
4. Minimum 100 information actions on project activities
5. Organization of 4 job shops
6. 288 long time unemployed people participants in integrated programs, out of which: 136 women, 74 young people, and 78 people having more than 45 years old
7. 61% of the integrated programs participants should be certified
8. 13% of the integrated programs participants should be employed in the next six months (from the end of the project)



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Insertie activă pe piața muncii prin formare profesională inovativă în domeniul ingineriei - FORMing

Applicability and transferability of the results

Long-term positive effects of the project are:

- Human capital development in accordance with the requirements of a highly competitive labor market in the engineering field;
- Fostering integration and reintegration into the labor market of the unemployed with secondary or higher technical education, from rural and urban areas by providing individualized training programs and in accordance with market requirements. These will contribute to the increasing of the employment rate.
- Stimulation of the (re)integration into the labor market of the people from the regional target groups by providing them real opportunities on finding and getting a job in the field of engineering; these will contribute to the employment rate increasing on the labor market, in accordance with vision of the general objective of the Programme.



Research centre

- Integrated Engineering Research Center (CCII)
- Materials and Manufacturing Engineering Department (IMF)

Research team

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Sectoral Operational Programme Human Resources Development
2007 – 2013

Priority: 5. Promoting active employment measures

Key Area of Intervention: 5.1. Developing and implementing active
employment measures

Cod Contract: POSDRU/125/5.1/S/134003

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